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# 福萊特玻璃集團股份有限公司
# Flat Glass Group Co., Ltd.

*(a joint stock company incorporated in the People's Republic of China with limited liability)*

**(Stock code: 6865)**

## THE FIRST GRANT OF SHARE OPTIONS TO THE PARTICIPANTS AND THE ADJUSTMENTS TO THE LIST OF PARTICIPANTS AND THE NUMBER OF SHARE OPTIONS GRANTED UNDER THE FIRST GRANT OF SHARE OPTIONS OF THE A SHARE OPTION INCENTIVE SCHEME

F G G C ., . ( **Company** ) 17.06A G E .

17 A 2021, 24 2021, 12 2021, 18 2021 27 2021 ( **Circular** ) C 2021 A C . , C .

. A 2021 EG , 2021 A ' C 2021 ' C C 18 2021, C B 19 2021, F G 2021 A A G F G 2021 A , 19 2021 D G G . :

## I. DETAILS OF THE GRANT OF SHARE OPTIONS

1. D G : 19 2021.

2. G : 5,341,072.

3. G : 288.

4. E : B44.02 . , , , , , . C , E . .

5. A D G : B47.45 .

6. : A C C .

7. A , E :

(1) D G , 72 .

(2) A , . D G E D 12 .

(3) . E D , C , .

(4) ₹ G

₹ G :

| Exercise Arrangement | Exercise Period | Proportion of exercisable Share Options to the total number of Share Options granted |
|---|---|---|
| F E | C 12 D G G , 24 D G | 20% |
| E | C 24 D G G , 36 D G | 20% |
| ₹ E | C 36 D G G , 48 D G | 20% |
| F E | C 48 D G G , 60 D G | 20% |
| F E | C 60 D G G , 72 D G | 20% |

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| Exercise Arrangement | Exercise Period | Proportion of exercisable Share Options to the total number of Share Options granted |
|---|---|---|
| F E | C 12 D G , 24 D G | 20% |
| E | C 24 D G , 36 D G | 20% |
| ¶ E | C 36 D G , 48 D G | 20% |
| F E | C 48 D G , 60 D G | 20% |
| F E | C 60 D G , 72 D G | 20% |

E C , C . A E , C .

8. ₹ . . G ☒ :

| Position(s) | Number of Share Options granted *(10'000)* | Percentage of the number of Share Options granted under the Scheme | Percentage of total share capital as at the Date of Grant |
|---|---|---|---|
| (288 ) | 534.1072 | 89.80% | 0.25% |
| | 60.6786 | 10.20% | 0.03% |
| ₹ | 594.7858 | 100% | 0.28% |

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9.

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C ( ). A
D C . E . . (祝宇平),
. (祝全明), C
C , C
C 14A . A 40,000 ☒
. . G .

## II. EXPLANATION ON THE DIFFERENCES BETWEEN THIS GRANT AND THE A SHARE OPTION INCENTIVE SCHEME CONSIDERED AND APPROVED AT THE 2021 THIRD EGM

. ₹ C
B , ☒ .
G .
, ☒ 2021 ₹ EG ,
2021 ₹ A ' C 2021 ₹ ' C .
A , 289 288,
5,947,858 , ☒
G 5,353,072 5,341,072 ☒ .
594,786 606,786.

₹ ☒ . B C ' 2021
₹ EG , 2021 ₹ A ' C 2021 ₹ ' C
, , .

, ☒
A . C .

## III. IMPACT ON THE FINANCIAL POSITION OF THE COMPANY AFTER THE GRANT OF INTERESTS

A B E . 11 - (《企業會計準則第11號 股份支付》) A B E . 22 F (《企業會計準則第22號 金融工具確認和計量》), C ,

D G .

, 5,341,072 C 19 2021 B48.1005 . 2021 2026 :

: *B10'000*

| Amortized costs of the Share Options | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 |
|---|---|---|---|---|---|---|
| 4,810.05 | 152.77 | 1,787.83 | 1,254.73 | 858.85 | 523.49 | 232.38 |

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2. C ' ;

3. A , , .

B B
**Flat Glass Group Co., Ltd.**
**Ruan Hongliang**
*C*

, , C
26 2021

*A* , *D* , , ,
. . , - *D* , .
*F* . *C* .